



PHaMs Peer Support Worker

POSITION PROFILE

Classification	Salary according to Social, Community, Home Care and Disability Services Industry Award 2010
Superannuation	14%
Program	PHaMs Program
Immediate Supervisor	PHaMs Team Leader

PROGRAM PROFILE

The Richmond Fellowship of the ACT Inc. is part of a worldwide network of community organisations delivering services to the disadvantaged in our community.

Richmond Fellowship ACT provides:

- Facilities and services for young people experiencing social and behavioural challenges and long term unemployment;
- Family counselling to parents of young people; and
- Supported accommodation and recovery focused rehabilitation for adults with a mental illness and counselling for their families.

The PHaMs Program is a Federal Government initiative to 'provide innovative assistance for people who have a severe functional limitation resulting from a mental illness'.

Community based support provided through the PHaMs program will assist people to develop or regain the skills needed to live a meaningful life.

REQUIREMENTS FOR APPOINTMENT

The successful applicant:

- will have a commitment to equal opportunity and an understanding of cultural diversity,
- will be required to undergo a police records check,
- must sign a confidentiality agreement, and
- will have a three months probationary period.

APPLICATION INSTRUCTIONS

Interested applicants should submit:

- a CV/resume
- the name of two referees (personal or work)
- a written application (max 300 words) detailing:
 - why you want to be a Peer Support Worker,
 - how the PHaMs staff will benefit from your experiences and insights, and
 - how you will work with consumers to assist them in their own recovery.

Applications are submitted either by email to occonnor@rfact.org.au or sent in hard copy to PHaMs Program, PO Box 6272, O'Connor ACT 2602

For any enquiries relating to this position please contact (02) 6249 7912.



PHaMs Peer Support Worker

The role of the Peer Support Worker is to engage with consumers at a personal level to assist them through their recovery journey. A Peer Support Worker will contribute to the team development and understanding of the consumer perspective by sharing experiences of mental illness and their own recovery journey/strategies.

The Peer Support Worker needs to have a lived experience of mental illness, as well as good communication skills and an understanding of and commitment to recovery principles.

DUTY STATEMENT

Peer Support Workers will:

- use their own experience of mental illness and recovery to give staff other members an insight of what it is like to be a consumer,
- work with consumers by:
 - supporting and encouraging them to identify their strengths and needs;
 - assisting them to set and achieve personal goals; and
 - providing practical assistance to them in learning new tasks.

The Peer Support Worker will also be required to:

- liaise with other service providers, carers and families,
- participate in team meetings,
- attend supervision sessions,
- maintain accurate files and contribute to reports as required,
- contribute to the developments of policies and procedure, and
- participate in their own performance review sessions and undertake staff training.

Selection Criteria

- Lived experience of mental illness and willingness to share experience openly(essential)
- Drivers License (essential)
- Some previous experience in any paid employment (desirable)